Dentist

**Department: Dental**

**Reports to: Clinic Dental Director**

**OVERALL RESPONSIBILITIES:**

To uphold [CHC]’s mission to provide the highest level of continuously improving quality medical, dental, and behavioral care, health education and preventive services possible to the uninsured and underserved, embracing the values of:

* Service to Others
* Creativity
* Diversity
* Excellent Teamwork
* Do the Right Thing
* Make [CHC] a Great Place to Work

**This job exists to:** Provide high quality dental care that is culturally appropriate, and prevention focused. Serves as a leader on the dental team contributing to the smooth, efficient, operation of the team, the Site and the Organization.

# ESSENTIAL DUTIES AND RESPONSIBILITIES

* Provides care in the following disciplines of general dental practice: diagnosis, preventative dentistry, operative dentistry, pedodontics, periodontics, removable prosthodontics, endodoontic, fixed prosthodontics, oral surgery and orthodontics.
* Expands and maintains rapport with the dental community in the service area (e.g., interacts appropriately with other dental personnel outside of [CHC]; actively seeks to broaden our referral network).
* Appropriately communicates with health & human services agencies, local governments, and community organizations as needed.
* Engages actively with dental provider team in determining [CHC]l guidelines for dental program and complies with established [CHC] Standards of Care.
* Engages as an equal and partnering member of the team to provide top-of-the skill set care throughout all levels of the team.
* Supports and teaches team members at the site. Teaches students enrolled in a relevant health- profession training program.
* Demonstrates knowledge of the principles of general dental practice, including accepted and evidence-based treatment methodologies, and risk-based care practices.
* Ensures optimal access to care through [CHC]l productivity and a willingness to consider and address patient barriers to care.
* Engages effectively with team members outside of dental and supports overall integration of [CHC] systems, particularly between medical and dental [CHC]l teams.
* Provides Human Resources staff the needed documentation, paperwork, and signatures to complete credentialing and privileging (initial and biannual).
* Is respectful and responsive to staff and patients (is approachable by other staff, demonstrates good teamwork by offering and receiving feedback appropriately).
* Handles ongoing daily [CHC]l work in a timely and thorough manner.
* Exhibits positive leadership skills, actively striving to improve the patient and staff experience of [CHC], as well as strong communication skills, including but not limited to motivational interviewing.
* Collaborates well with teammates, both on a [CHC]l level (e.g., seeks/provides guidance and feedback to supervised/supervising clinician) as well as on a managerial and administrative level (e.g., follows [CHC]’s procedures around requesting/taking time off).
* Effective use of the electronic dental and health records (EDR, EHR), registries and templates.

**OTHER DUTIES AND RESPONSIBILITIES:**

1. Maintains a safe work environment by remaining informed of and compliant with the clinic’s safety policies, and in particular by application of safe practices in area of own responsibility.
2. Compliance:
* Knowledgeable of and compliant with laws and regulations governing area of responsibility.
* Responsible for reporting any potentially non-compliant conduct.
* Cooperates fully with our Compliance Officer in upholding our Compliance Plan
1. Leadership and modeling of [CHC] values.

**SUPERVISION:** No

**SCOPE OF AUTHORITY:**

1. Provide dental services to patients and serve as a consultant to [CHC]l staff.
2. Works with the management staff to maintain quality of care and efficiency.

Progress is reviewed quarterly and results are measured and formally evaluated annually.

**POSITION QUALIFICATIONS:**

### Education / Experience

1. Graduation from an approved School of Dentistry.
2. Possession of a current license to practice dentistry in the State of Colorado.
3. **Knowledge, skills and abilities:**
4. Ability to diagnose and treat dental and oral disease.
5. Working knowledge of the principles, standard practices methods, and techniques of dentistry.
6. Knowledge of preventative dentistry, risk-based care, and educational/communication methodologies utilized in prevention.
7. Skill in oral operative techniques and ability to establish and maintain effective working relationships with patients and staff.
8. Ability to work in a team-based care environment required.
9. Understanding and application of practices and principles of quality improvement (QI) preferred.
10. Sensitivity to low income and ethnic minority community a must.
11. Bilingual in Spanish preferred.

**PRINCIPAL WORKING RELATIONSHIPS:**

* All [CHC]l staff
* All employees and managers and leadership
* Patients
* Outside contacts such as community, other healthcare providers

**MATERIALS AND EQUIPMENT DIRECTLY USED:**

* Dental supplies and equipment
* Tablet/Office software
* Electronic Health Record
* Telephone

**WORKING ENVIRONMENT / PHYSICAL ACTIVITIES:**

* Risk of exposure to blood borne pathogens.
* Dental operatory and equipment as well as usual office environment with sitting, walking, standing, stooping
* Ability to travel from clinic to clinic in own vehicle as required