Community
Health
Association of
Mountain
Plains
States



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Summer 2008 Quarterly Newsletter

Four Region VIII Health Centers Awarded HRSA NAP Grants

On August 8, 2008, the Health Resources and Services Administration (HRSA) announced more than \$22 million in New Access Point grants for 42 health centers in 23 states. These awards will result in health center services for an estimated 160,000 Americans. Four of these awards went to organizations within Region VIII:

- **★ Central Montana Community Health Center**, Lewistown, MT
- **★ Colorado Coalition for the Homeless**, Denver, CO
- ★ Northwest Colorado Community Health Center, Northwest Colorado Visiting Nurse Association, Inc., Craig, CO
- ★ Utah Navajo Health Systems, Inc., Montezuma Creek, UT

CHAMPS congratulates all four awardees, and sends a special welcome to our new partners in the health center community, Northwest Colorado Community Health Center & Central Montana Community Health Center.

CHAMPS/NWRPCA Annual Conference

The **2008 CHAMPS/NWRPCA Annual Primary Care Conference** will be held in Denver, CO October $18^{th} - 22^{nd}$. Please join us at the Denver Marriott City Center for this multi-track conference offering a variety of sessions designed to meet the needs of health center staff and Board members at all levels. Join your peers in Regions VIII and X to learn more about current issues and the latest in patient care. Featured areas include leadership and management skills, human resources, clinic operations, advocacy, board responsibilities and other hot topics. Please register by September 26^{th} .

Visit the Annual Conference page of the CHAMPS website for more details about registration, hotel accommodations, session descriptions, and more.

www.CHAMPSonline.org/Events/Conference.asp

Mark your calendars for these conference events:

- CHAMPS Executive Committee Dinner Meeting, Saturday, October 18, 5:00 – 7:00 PM
- CHAMPS Annual Board of Directors Meeting, Sunday, October 19, 5:30 – 7:30 PM
- Welcome Reception, Sunday, October 19, 7:00 9:00 PM
- Mountain/Plains Clinical Network Steering Committee Dinner Meeting, Monday, October 20, 6:00 – 8:00 PM

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CHAMPS NEWS, CONTINUED

Call for Nominations: 2008 CHAMPS Awards



Every year a selection of staff and board members at Region VIII health centers and related organizations are honored with **CHAMPS Awards** to recognize their exceptional contributions to the health center community. These awards are presented at the CHAMPS Annual Primary Care Conference in October, and over the years CHAMPS has honored dozens of individuals from Region VIII for their outstanding advocacy, leadership, and dedication to the CHC mission.

CHAMPS is now accepting nominations in the areas of administrative leadership, board leadership, clinical leadership, & advocacy of the underserved.

If interested, please contact <u>andrea@CHAMPSonline.org</u> for a nomination form.

Submissions are due by Friday, August 29th.

Welcome New CHAMPS Intern!

Katie McCune began as the new CHAMPS Intern in mid-August, and will assist CHAMPS staff with Workforce Development and Clinical Programs projects on Mondays and Tuesdays throughout the fall. She is currently a third year student at Colorado University Boulder studying sociology and microbiology. This is Katie's first experience working in public health and she is excited about the opportunity.

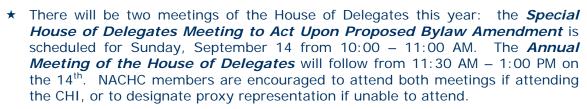
Welcome, Katie! We're very excited to have you with us.

Upcoming CHAMPS Satisfaction Survey

During the fall of 2008 CHAMPS will be distributing the **2008 CHAMPS Satisfaction Survey** to assess regional satisfaction with CHAMPS programs, services, and staff. The survey will take approximately 10 minutes to complete, and responses will be used to report on CHAMPS programming and to design future offerings. Watch your email inboxes, and thank you in advance for your input.

Looking Forward: NACHC Community Health Institute (CHI)

The National Association of Community Health Centers (NACHC) is hosting the **2008 Convention & Community Health Institute (CHI) and Expo** September 12-17 at the New Orleans Hilton in New Orleans, Louisiana. For more details, please visit www.nachc-chi.com/.





- ★ The CHI will feature guest speakers including two veteran political insiders, Donna Brazile (who has worked on every presidential campaign since 1984) and Dan Bartlett (who has overseen the White House Press Office and the Offices of Communications, Media Affairs, and Speechwriting).
- ★ The CHAMPS Executive Committee will meet in conjunction with the CHI during lunch on Monday, September 15.

WORKFORCE DEVELOPMENT NEWS

Encouraging successful careers and strong, cutting-edge organizations by providing live and archived continuing education, recruitment and retention tools, and the latest information on current trends and statistics

Arriving Soon: Region VIII Health Center Salary, Benefits, & Turnover Report

Many thanks to the community, migrant, and homeless health centers that participated in the **2008 Region VIII Health Center Salary**, **Benefits**, **and Turnover Survey** this summer. Over 80% of Region VIII health centers submitted data that will be analyzed and presented in a written report scheduled to be distributed in October 2008. This report will provide a regional snapshot of salary and benefits structures and workforce trends across the Mountain/Plains states through:

- ★ Minimum, maximum, average, and trim mean salary by position title
- ★ Average dollar amount of benefits, plus the average benefits as a percentage of salary
- ★ Breakdowns of salary and benefits information by annual budget range to help centers compare themselves with others of similar size
- ★ Salary and benefits information for executive team employees and for clinical providers and mid-level staff broken down by years of service, budget range of organization, location, etc.
- ★ Comparisons of 2008 Region VIII data with historical Region VIII data and other state and national surveys
- ★ Summarized vacancy rate information/trends and turnover rate information



Please contact <u>andrea@CHAMPSonline.org</u> with any questions about this valuable project.

Upcoming Job Fair

CHAMPS will attend the **2008 Regis University Health Professions Job Fair** on Tuesday, October 14th to advertise any career opportunities listed on the CHAMPS Online Job Opportunities Bank (JOB), as well as to promote the CHC model of care. Region VIII health centers and Primary Care Associations are invited to post any open positions on the Job Opportunities Bank at no charge. If you would like to post a position on JOB, please contact andrea@CHAMPSonline.org.

NACHC Preferred Recruiting Agency

The National Association of Community Health Centers (NACHC) has chosen **MD & DDS Resources** as their preferred physician and dental recruiting agency. All NACHC members using MD & DDS Resources will receive a reduction on placement fees, and the agency has agreed to work on a risk fee contingency basis with NACHC members, not requiring any upfront or marketing costs. For more information about this agency, please visit www.mdr-inc.com.

Recently Released National Workforce Studies

Out of Order, Out of Time: the State of the Nation's Health Workforce by the Association of Academic Health Centers (AAHC) focuses attention on the need for a new, collaborative, coordinated, national health workforce planning initiative. For more details and to download the full report and/or an Executive Summary, visit www.aahcdc.org/policy/workforce.php.

The National Association of Community Health Centers (NACHC) has released **Access Transformed**, a report that finds there aren't enough primary care clinicians at health centers to meet the need, a situation that cannot be solved just by expanding health insurance coverage. Visit www.nachc.com/pressrelease-detail.cfm?PressReleaseID=304 for more details.

WORKFORCE DEVELOPMENT NEWS, CONTINUED

Upcoming Live CHAMPS Webcasts

Don't miss these upcoming live, online CHAMPS webcasts. Each is available for 1.5 Continuing Medical Education (CME) credits, and **attendance is FREE for participants from CHAMPS Organizational Members** (including computer link and credit). Other participants will be charged \$75 per link to the webcast and \$15 per person for CME credit unless otherwise indicated.

Please visit <u>www.CHAMPSonline.org/About/CHAMPS/Org_Members.asp</u> to determine if your organization is a current CHAMPS Organizational Member.

Screening, Brief Intervention, Referral to Treatment (SBIRT) Series

CHAMPS is collaborating with the Colorado Clinical Guidelines Collaborative (CCGC) and SBIRT Colorado to offer a three-webcast series addressing the use of **Screening**, **Brief Intervention**, **Referral to Treatment (SBIRT)** in healthcare settings. These events are targeted at primary care physicians, physician assistants, nurses, medical assistants, clinic support staff, and interested healthcare professionals. **Session 1** of this series was held in May, 2008. Please see page five for details about the archive of that event.

Please note: Due to the generous sponsorship of CCGC, the events in this series are also free for all participants from Colorado (including computer link and CME).

SESSION 2 – WEDNESDAY, AUGUST 20, 11:30 AM – 1:00 PM Brief Intervention and Brief Therapy:

Enhancing Treatment Follow-Through with the Non-Dependent User Presented by Anjali Nandi, MA, LAC, MAC, Program Director, Center for Change, Boulder, CO, and Click HERE To Register for Session 2

Tracey Ayers, LPC, CAC III, Co-Owner, Brief Therapy Institute of Denver, Denver, CO

- Understanding the continuum of care for the non-dependent, high-risk substance user including the components of a brief conversation.
- Assessing and enhancing motivation for change and determine appropriate referral for patient.
- Examining the construct of brief therapy and what patients can expect from a brief therapy referral.
- Identifying opportunities for coordinating patient care including treatment referrals and patient follow through.
- Addressing perceived barriers to implementing screening and brief intervention including time, reimbursement, and available specialty care.

SESSION 3 – TUESDAY, OCTOBER 7, 11:30 AM – 1:00 PM New Clinical Guideline for Alcohol and Substance Use Screening, Brief Intervention, Referral to Treatment

Presented by W. Perry Dickinson, MD, Professor, University of Colorado Denver, Department of Family Medicine

Click HERE To Register for Session 3

- Examine the rationale for regular alcohol and substance use screening in primary care settings.
- Determine appropriate assistance for patients according to their level of use and risk.
- Use a brief intervention or motivational conversation to help patients achieve their health goals.
- Apply strategies for implementing alcohol and substance use screening and brief intervention in clinical practice.
- Identify available tools and resources on alcohol and substance use screening, brief intervention and referral to treatment.

WORKFORCE DEVELOPMENT NEWS, CONTINUED

Did You Miss It? CHAMPS Archived Webcasts

All CHAMPS webcasts are archived online and on CD-ROM. Online archives are available for one year beyond the live presentation date, and one free copy of each CD is distributed to current CHAMPS Organizational Members (additional copies may be purchased or borrowed through the CHAMPS Lending Library). Currently available online archives include:

Change for the Better: Creating Work Relationships that Work Series

Presented by Libby Wagner, this three-webcast series is designed to improve productivity, trust, and morale in the workplace; each event can be utilized individually, and participants of all three events will build upon concepts and skills learned in previous sessions.

Session One: Creating Positive Work Relationships

Tools for Increasing Trust and Building Commitment to Shared Goals

*Online through September 2008

*CME credit available through September 2008

Replay Number: 2146000485

Session Two: Introduction to Ethical Influencing

Asking for What You Want and Making Behavior Requests

*Online through November 2008

*CME credit available through November 2008

Replay Number: 2146000866

Session Three: Confrontation without Conflict

How to Address Difficult Issues Directly and Respectfully

*Online through January 2009

*CME credit available through January 2009

Replay Number: 2146001198

Replay Number: 1246001066

Replay Number: 1246001822

Replay Number: 1246001924

Medications for Diabetes and Its Complications: A Case-Based Approach

Presented by Laura Shane-McWhorter, PharmD

*Online through December 2008

*CME credit available through December 2008;

1.5 contact hours of continuing pharmacy education credit available through January 15, 2009

Introduction to Screening, Brief Intervention, Referral to Treatment (SBIRT) Series Session One: How to Implement SBIRT

Presented by John Higgins-Biddle, PhD

*Online through May 2009

*CME credit available through May 2009

*NOTE: Please see page four for information about sessions two and three of this series.

Oral Health Basics for the Primary Care Provider

Presented by Michael E. Crutcher, DDS

*Online through June 2009

*Application for CME credit has been filed with AAFP; determination of credit is pending.

Would you like to view one of these CHAMPS archived webcasts? Visit www.vcall.com/replay and enter the Replay Number provided.

For descriptions of these events and other available online education, please visit www.CHAMPSonline.org/Events/Distance_Learning.asp.

For more information about buying or borrowing archived webcasts on CD-ROM, please visit www.CHAMPSonline.org/Tools/PubsElectronicMedia.

MOUNTAIN/PLAINS CLINICAL NETWORK (MPCN) NEWS

Providing professional, administrative, and educational support to all clinicians that practice in Community, Migrant, and Homeless Health Centers in Region VIII to ensure the delivery of the highest possible quality of care to poor and underserved populations

CHAMPS Spanish Language Training for Health Professionals

CHAMPS is holding its fifth annual **Spanish Language for Health Care Professionals three-day training** in September 2008. Registration for this unique, face-to-face training event is open, and registration slots and discounted hotel room rates (if needed) are subject to availability.

<u>Dates/Times:</u> Thursday–Saturday, September 25-27, 2008, 8 AM–5 PM each day

<u>Target Audience:</u> Physicians, nurses, PAs, NPs, medical assistants, dentists, pharmacists, and other medical personnel; participants do not need to be members of CHAMPS, and the course is open to all health professionals.

Course Description: This course is an intensive, individually tailored, conversational and medical Spanish workshop consisting of medical dialogues, role-plays, many colorful visual aids, cross-cultural discussions, "edutainment", and daily practice. The course curriculum provides an experience of immersion learning, an approach that has repeatedly proven to be extremely suitable for those with limited time, and who must use their new language skills immediately with their Spanish-speaking patients about feelings, attitudes, and culture. Participants will be divided into subgroups in accordance with their Spanish language skills. Each group will receive instruction with a professional trainer from Rios and Associates, leaders in medical Spanish language education.

<u>Course Fees</u>: The registration fee is \$450 for CHAMPS Members and \$600 for CHAMPS Non-Members. This fee includes three days of Spanish language instruction, course book, CME (pending approval), continental breakfast, lunch, and afternoon snack each day.

<u>Location and Lodging</u>: The training and lodging will be located at the **Sheraton Denver West** at 360 Union Boulevard, Lakewood, CO 80228, 720-963-2025 or toll free 800-525-3966. The hotel is offering a block of rooms at the rate of \$119 per night (plus room tax and \$10 per day per additional person over double occupancy); this rate is subject to availability.

<u>CME</u>: Continuing medical education (CME) credit has been applied for and is pending approval. In the past, this three-day course was accredited for 24 credit hours.

To request a registration form or ask questions, please contact Shannon Kolman at shannon@champsonline.org or 303-861-5165 x236.

Clinical Sessions at the CHAMPS/NWRPCA Annual Conference

This year's annual conference will offer a variety of informative and fun clinical sessions, including the following that may be of particular interest to Region VIII providers:

- Helping Patients Manage Diabetes through Lifestyle Changes
- Integrating Behavioral Health into the Primary Care Setting
- Treating Patients with Substance Abuse Issues
- Rural Health Care Ethics
- Treating Chronic Pain Patients
- GLBT Sensitivity Training for Health Professionals

The conference registration brochure is in the mail, and complete conference details can be found at www.CHAMPSonline.org/Events/Conference.asp. If you have any questions about the sessions listed above, please contact Shannon Kolman at shannon@CHAMPSonline.org or 303-861-5165 x236.

NOW AVAILABLE: Quick-Reference Cards for Clinicians

CHAMPS provides a selection of quick-reference and pockets cards as handy provider tools for addressing common oral health and translation issues during a primary care visit. These resources are either free or discounted for CHAMPS Organizational Members.

- ★ The **Oral Health Pocket Card** was developed by CHAMPS, updated in 2008, and includes normal tooth eruption dates, treatment for avulsed permanent teeth, oral and head/neck cancer examination, and common prescriptions for dental problems. This double-sided 3 ½" x 6 ¾" card is available as a PDF document on the CHAMPS website, and laminated copies can be ordered from CHAMPS.
- ★ CHAMPS recently created the **Prescribing in Spanish Pocket Card** as a stand alone tool or a supplement to the Medical Spanish Pocket Card Set described below. This card provides phrases in English and Spanish related to prescribing medications including how tos, frequencies, cautions, and warnings. This single-sided 4" x 8 ¼" resource is available as a PDF document on the CHAMPS website, and laminated copies can be ordered from CHAMPS.
- ★ CHAMPS has acquired **Medical Spanish Pocket Card Sets**, produced by Borm Bruckmeier, for sale at a discount off the normal retail price. This set provides medical terms, common questions, body parts, greetings, and exam terminology in English and Spanish, and more. It includes two bound, double-sided, 3 ¾ x 7 ¼ cards with a slick, damage resistant surface.

Please visit <u>www.CHAMPSonline.org/Tools/ClinicalResources/ClinicalPocketCards/</u> for more details about these resources and to download a CHAMPS Products Order Form.

August is National Immunization Awareness Month



National Immunization Awareness Month (NIAM) is celebrated in August to increase awareness about immunizations across the life span, from infants to the elderly. Please visit www.cdc.gov/vaccines/events/niam/ to find out more about why immunizations are important, who should be immunized, when immunizations are given, and to access additional resources including schedules, parents' guide, materials for National Infant Immunization Week, etc.

CHAMPS is pleased to offer the following resources in honor of this monthly celebration.

Immunization Teleconference Recording

The recent live CHAMPS, Colorado Community Health Network (CCHN), and Colorado Children's Immunization Coalition (CCIC) Immunization Update Teleconference, held on July 22, 2008, was recorded and can be accessed through December 31, 2008. Dr. Robert Brayden, the teleconference presenter, discussed the epidemiology of vaccine preventable diseases (VPD) and many of the current issues with VPDs and vaccine recommendations. If you missed the live teleconference you can still gain valuable information by listening to the recorded session. The presentation runs for approximately 90 minutes. Listeners will not be able to obtain CME credit for listening to this recorded presentation.

- ★ To download a printable version of the presentation slides, please visit www.CHAMPSonline.org/Events/docs/CHAMPS_July_08_Immunization%20_Update_Slides.pdf.
- ★ To listen to the recorded teleconference, call 1-888-284-8564, reference code 236453#.

Questions? Contact shannon@CHAMPSonline.org.

MPCN NEWS, CONTINUED

Resources in Honor of National Immunization Awareness Month, continued

CCIC Immunization Brochures

CHAMPS has copies of *Immunization: An Act of Love*, a brochure produced by the Colorado Children's Immunization Coalition (CCIC). This pamphlet is a glossy, 8½" x 14", four-fold brochure providing information on immunizations for parents in both English and Spanish. It addresses the importance of immunizations, facts about thimerosal and autism, and instruction on how and when to get children immunized.

These brochures are free to CHAMPS members and are available on a first-come, first-served basis. If interested, contact Shannon Kolman at 303-861-5165 x236 or shannon@champs.com.

To determine if your organization is a current CHAMPS Organizational Member, visit www.CHAMPSonline.org/About/CHAMPS/Org_Members.asp.

REGIONAL AND NATIONAL NEWS

To submit an article about state, regional, or national news, please contact <u>andrea@CHAMPSonline.org</u>.

CCMCN Community Health Center Tobacco Cessation Program

The Colorado Community Managed Care Network (CCMCN) **CHC Tobacco Cessation Program** promotes redesign of clinic systems to include the identification of tobacco users and secondhand smoke exposure at each patient encounter and to provide counseling/referrals routinely to those affected by nicotine dependence. To date, CCMCN has partnered with 13 Colorado community health centers to provide training, resources, and technical assistance related to the guideline adoption. Additionally, CCMCN hosts the Tobacco Advisory Group (TAG) conference call made up of community health center staff, Colorado tobacco partners, and local health departments. This forum shares lessons-learned, resources, and program updates related to successful guideline implementation.

CCMCN is proud to announce continued funding through June 30, 2009 to expand the scope and reach of the program to additional health centers in Colorado.

For more information on the Colorado CHC Tobacco Cessation Program, please contact Molly Hanson, Program Manager, at (303) 861-5165 x255. Health center sites in all Region VIII states are encouraged to visit the CHAMPS website for provider and patient tobacco cessation materials: www.CHAMPSonline.org/Tools/ClinicalResources/TobaccoCessation/.

Improved HRSA Resource: Find a Health Center

The Health Resources and Services Administration (HRSA) has made improvements to their **Find a Health Center** website, making it easier for people to find the Federally Qualified Health Center (FQHC) site closest to them. Results can be delivered in text or text and map format, and allow searches by address and by state or county. The site informs searchers about typical health center benefits, including payment schedules based on income, checkups for the healthy and treatment for the sick, complete prenatal care, immunizations and checkups for children, dental care and prescription drugs, and mental health and substance abuse care if needed.

Visit http://findahealthcenter.hrsa.gov/ to explore this newly improved resource.

REGIONAL AND NATIONAL NEWS, CONTINUED

National Health Center Week

August 10-16, 2008 was **National Health Center Week**, and health centers across Region VIII and the nation took the opportunity to celebrate their organizations with their communities and legislators. For more information about this event and to find out about events across the nation, please visit www.healthcenterweek.com/.

\$2 Million in Loan Repayment Awarded to CO Physicians

The Colorado Health Foundation, in partnership with Colorado Community Health Network (CCHN) and Colorado Rural Health Center, recently announced the awardees of **The Colorado Health Foundation Physician Loan Repayment Program**. Over two million dollars were awarded to deserving individuals for their service to underserved communities:

- ★ Dr. Jennifer Johnson, Clinica Family Health Services, Lafayette
- ★ Dr. Elisa Melendez-Eisman, Salud Family Health Centers, Commerce City
- ★ Dr. Sarah Hiam, Salud Family Health Centers, Fort Collings
- ★ Dr. Roberto Silva, Valley-Wide Health Systems, Inc., Sierra Blanca
- ★ Dr. Joshua Messer, Clinica Family Health Services, Pecos
- ★ Dr. Karen Inger-Fedde, Denver Community Health Services, Park Hill
- ★ Dr. Peter Liehr, Peak Vista Community Health Center, Colorado Springs
- ★ Dr. Svetlana Tsirkin, Peak Vista Community Health Center, Colorado Springs
- ★ Dr. Michelle Pennington, Pueblo Community Health Center, Pueblo
- ★ Dr. Diana Hornung, Visiting Nurses Association, Craig
- ★ Dr. Andrea Nederveld, Marillac Clinic, Grand Junction
- ★ Dr. Kameo Smith, Southwest Memorial Hospital, Cortez
- ★ Dr. Frank McDonald, Southeast Colorado Hospital District, Springfield
- ★ Dr. Paul Simmons, Haxtun Hospital District, Haxtun
- ★ Dr. Michele Hundley, North Fork Medical Clinic, Paonia
- ★ Dr. Kendal Snyder, San Luis Valley Regional Medical Center, Alamosa
- ★ Dr. Korrey Klein, Grand River Hospital District, Rifle
- ★ Dr. Bryce Lokey, Internal Medicine Specialty Group, Montrose



Congratulations to these deserving physicians!
Thank you for serving Colorado's rural and underserved communities.

For more information, please contact Tanah Wagenseller at tanah@cchn.org or 303-861-5165 x241.

Report: Mental Health Resources for Immigrant Children

Data suggest that more than 10 percent of schoolchildren in the United States are immigrants. While Mexicans make up the largest single immigrant group, there are numerous other smaller groups of immigrants, and resources to assist these children may be scarce. Culturally relevant mental health and educational resources, linguistic aids, and infrastructure are greatly needed to help these children deal with the stresses of immigration. Screening and Assessing Immigrant and Refugee Youth in School-Based Mental Health Programs from the Center for Health and Health Care in Schools, the George Washington University, provides an overview of mental health screening, identification and assessment tools that practitioners and researchers working with immigrant and refugee youth can utilize.

Explore this report at www.rwjf.org/vulnerablepopulations/product.jsp?id=32211&c=EMC-CA144.

UPCOMING EVENTS – MARK YOUR CALENDARS

Visit the interactive online CHAMPS calendar - www.CHAMPSonline.org/Events/Calendar.asp

AUGUST

Wednesday, August 20th **Brief Intervention & Brief Therapy CHAMPS Live Webcast** www.CHAMPSonline.org/Events/Distance_Learning.asp

SEPTEMBER

Friday, September 12th - Tuesday, September 16th **NACHC Community Health Institute** New Orleans Hilton, New Orleans, LA www.nachc.com

Monday, September 22nd - Wednesday, September 24th National Congress on the Un and Underinsured & National Congress on Health Reform Renaissance Washington DC Hotel, Washington, DC www.uninsuredcongress.com; www.healthreformcongress.com

Thursday, September 25th - Saturday, September 27th **CHAMPS Spanish Language Training for Health Care Professionals** Sheraton Denver West, Lakewood, CO www.CHAMPSonline.org/Events/



OCTOBER

Tuesday, October 7th **New SBIRT Guidelines** CHAMPS Live Webcast www.CHAMPSonline.org/Events/Distance_Learning.asp

Saturday, October 18th - Wednesday, October 22nd **CHAMPS/NWRPCA Annual Primary Care Conference** Denver Marriott City Center, Denver, CO www.CHAMPSonline.org/Events/Conference.asp

Thursday, October 9th Yom Kippur Monday, October 13th **Columbus Day** Friday, October 31st Halloween

Monday, September 1st

Labor Day

Tuesday, September 2nd

Ramadan begins

Sunday, September 21st **International Day of Peace**

Monday, September 22nd

Autumnal Equinox

Tuesday, September 30th

Rosh Hashanah

Looking Forward

Annual S/RPCA Conference November 17-19 www.nachc.com

18th Annual Midwest Stream Farmworker Health Forum November 19-22 www.ncfh.org

CO Regional Conference on the Health Care **Response to Domestic Violence** December 7-9

www.ucdenver.edu/domesticviolence/conference

Please let us know if your email address has changed.

CONTACT US

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